



## JOB DESCRIPTION

**TITLE:** Summer Camp Fishing & Biking Assistant Instructor at Boulder or Littleton Camps  
**REPORTS TO:** Summer Camp Manager  
**STATUS:** Seasonal Employee  
**START DATE:** Training May 18-19, 2019, Boulder position is June 17-July 19 (skipping July 1-5). Littleton position is June 17-July 26 (skipping July 1-5).  
**HOW TO APPLY:** Fill out an online application at:  
<https://thorne.campintouch.com/ui/forms/application/staff/App>

Positions open until filled, initial review of applicants on January 7, 2019, early applications appreciated. Send resume and cover letter to Carrie Riesberg, Summer Camp Manager [carrie@thornenature.org](mailto:carrie@thornenature.org). Please, no phone inquiries. Questions can be directed to Carrie Riesberg by e-mail and will be responded to within five business days.

### **Thorne Mission and History:**

Thorne Nature Experience is a non-profit organization that is committed to building Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature. Thorne believes in ensuring access for all youth to discovery, exploration, and a connection to the natural world. Founded in 1954, Thorne has a rich history and has reached more than 300,000 children and adults through its Summer Camp, School Programs, Community Programs, and Nature For All Initiative.

### **Thorne Summer Camp Program Description:**

Thorne Summer Camp in Boulder, Lafayette, and Littleton has been connecting youth to nature since 1957! Each summer, Thorne offers weeklong day "Camp Experiences" for youth ages 5-15. Thorne's "Camp Experiences" allow youth to explore in nature and offer just the right mix of fun and hands-on learning. Thorne Summer Camp is licensed by the State of Colorado Division of Childcare.

### **Job Purpose:**

Fishing & Biking Assistant Instructors support the Lead Instructor in the biking and fly fishing camps that require two staff for safety and/or specialized instruction.

### **Position Overview:**

Biking and Fishing "Camp Experiences" meet at various locations in Boulder County or at the Kassler Center in Littleton, providing campers with an opportunity to learn fly fishing and biking skills through joyful, hands-on, place-based ecology. This is a great opportunity for a person new to the environmental education field, who values nature connection in children, but may not have the necessary experience to be a Lead Instructor.

As an Assistant Instructor, you will become part of a team of nature-oriented professionals who receive support from our camp leaders, develop environmental education skills, and enjoy a community of peers who value a profound connection to nature in our lives.

**This job is for you if you:**

- Are inspired by our mission
- Enjoy engaging with children through outdoor exploration, fishing, and biking
- Love nature and can be outdoors in various weather conditions
- Thrive in a role as a mentor
- Are a highly relational and effective communicator
- Care about equity and diversity
- Enjoy working in a progressive, relational, collaborative, nature loving team of dedicated and talented individuals

**Principal Responsibilities:**

- Assist in teaching at least four and up to five weeks of Thorne Summer Camp Biking and Fly Fishing camps, encouraging Earth stewardship in participants through enthusiasm, knowledge, and passion for nature
- Assist Lead Instructor in planning and executing joyful, meaningful, engaging Thorne Summer Camp “Experiences”
- Act as a role model for all participants, illustrating appropriate behavior and environmental ethics
- Encourage a joyful, safe, meaningful outdoor experience for participants

**Desired Skills and Abilities:**

- Experienced in biking and/or fishing
- Strong communication skills with adults and children
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- People of Color encouraged to apply
- Bilingual in Spanish and English encouraged to apply

**Desired Behavioral Traits and Attitudes:**

- Leader, team player, fun, outgoing, passionate, organized, creative, resourceful, critical thinker, results-oriented, and self motivated. Passionate about Thorne’s mission and environmentally concerned and aware.

**Minimum Qualifications:**

- Must be 18 or older

**Dates of Thorne Summer Camp & Typical Work Schedule:**

- Boulder:
  - Boulder Biking Weeks: June 17-21, June 24-28
  - Boulder Fishing Weeks: July 8-12, July 15-19
    - Boulder camps meet at various locations in Boulder County
- Littleton:
  - June 17-July 26 (skipping July 1-5)
    - Littleton camps meet at the Kassler Center
- Typical work schedule: Approximately 31.25 hours/wk. The camp day runs from 8:30 am-2:30 pm Monday-Friday. Assistant Instructor schedule: 8:15 am- 2:30 pm Monday-Friday  
\*Hours may vary, but this is a general guideline

### **Required Trainings & Paperwork:**

- **Mandatory Thorne Summer Camp Staff training on May 18-19, 2019-**  
The Thorne Summer Camp Staff training is paid at minimum wage.
- **Littleton staff:** Additional required Littleton site training on June 15, 2019 from 10 am-1 pm
- CPR, First Aid, and Standard Precautions certified or be willing to obtain. **Thorne holds trainings, but does not pay for the time or cost of these certifications.**
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne helps and pays for this)
- Complete all required forms and submit all required information needed by Thorne in compliance with Colorado Department of Social Services child care licensing standards

### **Compensation & Perks:**

Compensation is \$11.10 per hour.

Summer Camp staff also receive deals on gear and discounts with several Thorne partners including a local yoga studio and rock climbing gym.

### **Inclusiveness Statement:**

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

### **Anti-Discrimination Statement:**

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.

Please see Thorne's Summer Camp catalog online at [www.thornenature.org](http://www.thornenature.org) for more information about our Summer Camp including "Camp Experience" times and descriptions.