



Job Title: Environmental Educator
Employer: Thorne Nature Experience (Thorne); Boulder, CO
Job Status: Full Time, Exempt Employee
Reports to: Program Manager- School Programs
Salary: \$30,000
Benefits: Health and Dental
Paid Time Off (Vacation, Sick Leave, and Holidays)
Additional time off optional (with prorated salary of \$27,750)

Application Deadline: We are currently accepting applications and hiring. Deadline for position is July 29, 2019 but will remain open until filled.

Start Date: Mid-August to early September

Application Process: To apply, submit a resume, cover letter, and available start date. Include "Thorne Educator," in the subject line.

Please email to:
Paul Humes, School Programs Manager paul@thornenature.org

No phone inquiries. Additional information available at <http://thornenature.org/get-involved/employment/>. Questions regarding the position can be directed to paul@thornenature and will be responded to with 5 business days.

Thorne Mission and History:

Thorne Nature Experience is a non-profit organization that is committed to building Earth stewardship by connecting youth to nature through joyful, hands-on, place-based environmental education experiences. Thorne believes in ensuring access for all youth to discovery, exploration, and a connection to the natural world. Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its three programs: In-School, Summer Camp, and Field Trip.

Expectation for All Employees:

Support the Thorne mission and exhibit a commitment to:

- Working collaboratively, with integrity and respect for fellow employees, associates, and our communities
- Embracing personal responsibility and accountability for your job

Job Purpose:

The Environmental Educator will act as an Instructor to teach and support Thorne's In-School, After School, Field Trip, Summer Camp, and Special Programs (like birthday parties), and will provide other program support.

Principal Responsibilities:

- Teach In-School and After School Programs, including up to 5 programs/day in schools, 4 days/week throughout the school year
- Maintain and foster personal nature connection and participate in group nature connection modalities
- Act as a back-up Instructor for In-School and After School as needed
- Assist Programs Manager- Volunteer and Field Trip, in training interns for BVSD and SVVSD 2nd grade Field Trip programs as needed
- Teach Nature Experience Field Trip programs in Littleton
- Teach Special Programs (like birthday parties) as needed, up to 2 programs per month
- Assist Program Manager- Curriculum and Inclusiveness with curriculum development and evaluation for programs as needed or time permits
- Assist School Programs Coordinator with supply management as needed or time permits
- Assist in In-School, After-School, Nature Experience Field Trip, Summer Camp and Special Program trainings for new education staff
- Participate in Thorne Nature Experience special events and outreach activities as needed or schedule permits
- Create mini-Books for In-School programs taught if volunteers aren't able to
- Serve as an Instructor for all weeks of Summer Camp (except for one vacation week)

Desired Outcomes:

- Exceptional teaching of In-School, After School, Field Trip, Summer Camp, and Special Programs
- Continue achieving 90% or better positive rating of In-School Program's ability to teach to school district standards and prepare students for CMAS testing
- High level engagement of volunteers and interns in education programs
- High level of engagement and assistance in areas of curriculum development, evaluation, and programmatic support as needed
- High level of engagement in personal and professional growth opportunities
- High level of engagement as a member of the Thorne Nature Experience Team

Job Interrelationships:

- Thorne Staff and Instructors- Thorne educators strive to build interpersonal relationships with one another based on job duties and personal nature connection
- School Staff (teachers, principals, and resource room facilitators)- educators are expected to maintain classroom and group management to the standards of Thorne school partners
- Students – educators should model the same enthusiasm expected of their students while also utilizing a variety of teaching and inclusiveness techniques for a variety of learners
- Volunteers and Interns
- Community Partners
- General Public

Desired Skills and Abilities:

- Experienced Instructor, especially in an informal and outdoor setting
- Strong communication skills with adults and children
- Good knowledge of Colorado ecology and natural science
- Understanding of Colorado Academic Standards in science preferred
- Understanding of Social Emotional Learning techniques preferred
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- Proficient with MS Office suite (Word, Excel, and Outlook)
- Experience relating to and communicating with diverse audiences, especially Mexican American participants and families preferred
- People of Color encouraged to apply
- Bi-lingual in Spanish and English encouraged to apply

Desired Behavioral Traits and Attitudes:

- Team player, fun, outgoing, passionate, empathetic, efficient, organized, creative, resourceful, critical thinker, results-oriented, and self-motivated. Passionate about Thorne's mission and environmentally concerned and aware.

Minimum Qualifications:

- Must be 18 or older
- A minimum of 480 hours of environmental education experience with elementary-aged children preferred
- Bachelor's degree in Environmental Education, Environmental Studies, Biology, Geology, Education, or related field preferred
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne helps and pays for this)
- Current First Aid, CPR, and Standard Precaution trainings (Thorne will provide if needed)

Special Requirements:

- Must have a personal car and be willing to drive to In-School programs at various locations
- Must have a flexible schedule to permit for driving time and varied teaching calendar
- Teach at least ten weeks of Summer Camp
- Additional time may be required as necessary, including occasional weekend and evening work and long hours.

Inclusiveness Statement:

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

Anti-Discrimination Statement:

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.

