



Job Title: Community Liaison
Employer: Thorne Nature Experience (Thorne); Boulder, CO
Job Status: Full Time or Part Time
Reports to: Curriculum and Inclusiveness Manager and NKJN Community Programs Coordinator
Pay Rate: Full Time Salary / Part Time Hourly
Application Deadline: Open until filled
Application Process: Additional information available at www.naturekidslafayette.org. Questions regarding the position can be directed to angela@thornenature.org; 303.499.3647x102 and will be responded to within 3 business days. To apply, please a letter of interest, resume, or information about yourself to angela@thornenature.org.

Thorne Mission and History:

Thorne Nature Experience is a non-profit organization whose mission is to build Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature. Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its Summer Camp, School Year, and Nature for All Programs.

Nature Kids/Jovenes de la Naturaleza Lafayette (NKJN) Program Description:

NKJN is a five-year program which provides nature programming and new capital construction projects to connect low-income families in Lafayette to the area's natural environment, parks, trails and greenways. It is based on a yearlong planning process with Lafayette's Latino community in 2016 to understand barriers to children's access to nature, how these barriers can be removed, and how nature experiences can best support children's and families' needs. NKJN involves 31 collaborating organizations, 6 supporting partners, and 82 separate programs. Nature Kids seeks to remove barriers for underserved community members to connect to nature, build habits of care for the environment, and support positive child and youth development. Programs include summer camps, family camps, nature-based community events, and paid internships.

Expectation for All Employees:

Support the Thorne mission and NKJN program and exhibit a commitment to:

- Working collaboratively, with integrity and respect for fellow employees, associates, and our communities.
- Embracing personal responsibility and accountability for your job.

Job Purpose:

The Community Liaison primarily supports Thorne and NKJN with removing barriers to participation in Thorne and NKJN programs for underserved youth and their families. This

position could also include managing Thorne's Inclusiveness Plan and building staff competence around cultural competency. The position could include any combination of the below responsibilities depending on the skills, abilities, and time available of the chosen candidate(s).

Principal Responsibilities May Include:

- Build and maintain positive relationships with community members and learn about their needs and desires around the outdoors.
- Attend NKJN and Thorne programs to build relationships with the community.
- Lead recruitment and registration for NKJN and Thorne program opportunities for both youth and families.
- Recruit for and lead nature and outdoor recreation themed events for youth and families.
- Assist with NKJN and Thorne outreach including events, home visits, and phone calls.
- Remove barriers to participation by providing transportation, translation, and other supports.
- Assist NKJN Community Programs Coordinator with other Nature Kids related tasks (database, marketing, etc.).
- Build and maintain partnerships with other community organizations working alongside community members of non-dominant cultures.
- Manage Thorne's Inclusiveness Plan and build cultural competency among staff members.

Desired Outcomes:

- High level of participation of youth and families in all NKJN and Thorne programming.
- Exceptional understanding of the underrepresented community's needs and desires around outdoor recreation and environmental education programming.
- Exceptional ability to help remove barriers for youth and families interested in becoming participants of NKJN and Thorne programming.
- Strong relationships and trust between community members and Thorne/Nature Kids.
- Authentic, effective, and meaningful practices and culture around Diversity, Equity, and Inclusion at Thorne among staff and within organizational practices.

Desired Skills and Abilities:

- Passion for nature and the outdoors
- Passion for building and maintaining community relationships
- Culturally competent with strong understanding of the needs and desires of Latino youth and families in Lafayette
- Strong communication skills with adults and children
- Fluent in Spanish
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally

Desired Behavioral Traits and Attitudes:

- Team player, fun, outgoing, passionate, organized, creative, resourceful, critical thinker, results-oriented, and self motivated. Passionate about Thorne's mission and environmentally concerned and aware.

Minimum Qualifications:

- Must be 18 or older
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne coordinates and pays for this)

Special Requirements:

- Must have a driver's license, a driving record in good standing, and a personal car with insurance and be willing to drive to and from NKJN programs (vehicle expenses are reimbursed)
- Must have a flexible schedule to permit for participation in NKJN/Thorne programming which may occur in the evening or on weekends

Inclusiveness Statement:

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

Anti-Discrimination Statement:

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.