



**Job Title:** Thorne Nature Experience Summer Camp Assistant Instructor

**Employer:** Thorne Nature Experience (Thorne), Boulder, CO

**Sites:** Boulder County or Littleton

**Job Status:** Part time, Seasonal Employee

**Reports to:** Summer Camp Program Manager

**Compensation:** \$325 per "Camp Experience"

**Application Deadline:** Positions will remain open until filled. Application review begins January 2<sup>nd</sup> of every year. Applications will be reviewed every two weeks. We encourage applicants to submit an application as soon as possible, as these positions are popular and fill quickly.

**Application Process:** Please no phone inquiries. Additional information available at [www.thornenature.org](http://www.thornenature.org). Questions regarding the position can be directed to [carrie@thornenature.org](mailto:carrie@thornenature.org) and will be responded to within 5 business days. To apply, fill out an online application at <http://www.thornenature.org/get-involved/employment/>. Additionally, submit cover letter indicating preferred site (Boulder and/or Littleton) and position title together with a resume by email or mail to:  
Thorne Nature Experience  
Attn: Carrie Riesberg, Program Manager: Summer Camp  
1466 N. 63<sup>rd</sup> St.  
Boulder, CO 80303  
[carrie@thornenature.org](mailto:carrie@thornenature.org)

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**Thorne Mission and History:**

Thorne Nature Experience is a non-profit organization that is committed to building Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature. Thorne believes in ensuring access for all youth to discovery, exploration, and a connection to the natural world. Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its Summer Camp, School Programs, Community Programs, and Nature For All Initiative.

**Thorne Summer Camp Program Description:**

Thorne Summer Camp in Boulder, Louisville, and Littleton has been connecting youth to nature since 1957! Each summer, Thorne offers more than 150 “Camp Experiences” for youth ages 3-15. Thorne’s “Camp Experiences” allow youth to explore in nature and offer just the right mix of fun and hands-on learning. Thorne Summer Camp is licensed by the State of Colorado Division of Childcare.

**Expectation for All Employees:**

Support the Thorne mission and exhibit a commitment to:

- Working collaboratively, with integrity and respect for fellow employees, associates, and our communities
- Embracing personal responsibility and accountability for your job

**Job Purpose:**

Assistant Instructors support a Lead Instructor in the biking and fly fishing camps that require two Instructors for safety and/or learning reasons. These Biking and Fishing “Camp Experiences” meet at various locations in Boulder County or at the Kassler Center in Littleton, providing campers with an opportunity to learn fly fishing and biking skills through joyful, hands-on, place-based ecology. This is a great opportunity for a person new to the environmental education field, who values nature connection in children, but may not have the necessary experience to be a Lead Instructor.

**Principal Responsibilities:**

- Assist in teaching at least four and up to six weeks of Thorne Summer Camp Biking and Fly Fishing camps, encouraging Earth stewardship in participants through enthusiasm, knowledge, and passion for nature
- Assist Lead Instructor in planning and executing joyful, meaningful, engaging Thorne Summer Camp “Experiences”
- Act as a role model for all participants, illustrating appropriate behavior and environmental ethics
- Encourage a joyful, safe, meaningful outdoor experience for participants

**Desired Outcomes:**

- Contribute towards successful delivery of Thorne Summer Camp and the achievement of Thorne’s mission
- Contribute towards achieving 90% or better positive rating of Thorne Summer Camp’s ability to connect participants to nature
- Contribute towards achieving 90% or better positive rating that Thorne Summer Camp “Experience” content is mostly or completely age appropriate
- Contribute towards achieving 90% or better positive rating that Thorne’s Instructors and quality of Thorne’s Summer Camp “Experiences” are good or fantastic
- Contribute towards achieving 95% or better positive rating that parents will send their child to a Thorne Summer Camp in the future
- Contribute towards Thorne’s Core Value of inclusiveness, respecting the perspectives and contributions of all people

**Job Interrelationships:**

- Thorne Staff and Summer Camp Instructors

- Thorne Summer Camp Participants
- Thorne Summer Camp Parents and Families
- General Public

**Desired Skills and Abilities:**

- Experienced in biking and/or fishing
- Strong communication skills with adults and children
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- Experience relating to and communicating with diverse audiences, especially Mexican American participants and families preferred
- People of Color encouraged to apply
- Bilingual in Spanish and English encouraged to apply

**Desired Behavioral Traits and Attitudes:**

- Team player, fun, outgoing, passionate, organized, creative, resourceful, critical thinker, results-oriented, and self-motivated
- Strong interest and experience in teaching environmental education in informal settings
- Passionate about Thorne’s mission and environmentally concerned and aware

**Minimum Qualifications:**

- Must be 18 or older
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne helps and pays for this)
- **Attend Mandatory Thorne Summer Camp Staff training on May 19-20, 2018-** Assistant Instructors must attend a total of 15 hours of professional development training as required by the Colorado Department of Social Services child care licensing standards (Thorne Instructor trainings are included) The Thorne Summer Camp Staff training is paid at a training rate of \$10.20/hour.
- Current CPR, First Aid, and Standard Precautions certifications -**Thorne holds trainings, but does not pay for the time or cost of these certifications**
- Complete all required forms and submit all required information needed by Thorne in compliance with Colorado Department of Social Services child care licensing standards
- Staff are responsible for providing their own bike for the biking camps

**Dates of Thorne Summer Camp “Experiences” and typical work schedule:**

Boulder:

- Boulder Biking Weeks: June 11-15, June 25-29
- Boulder Fishing Weeks: July 9-13, July 16-20

Littleton:

- Littleton Biking Weeks: June 11-15, June 18-22, June 25-29,
- Littleton Fishing Weeks: July 9-13, July 16-20, July 23-27 (with biking)

- Typical work schedule: Approximately 31.5 hours/wk. The camp day runs from 8:30 am-2:30 pm Monday-Friday. Assistant Instructor schedule: 8:15 am- 2:30 pm Monday-Thursday, 8:00 am-2:30 pm Friday.

\*Hours may vary, but this is a general guideline

**Inclusiveness Statement:**

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

**Anti-Discrimination Statement:**

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience shall not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.

Please see Thorne's Summer Camp catalog online at [www.thornenature.org](http://www.thornenature.org) for more information about our Summer Camp including "Camp Experience" times and descriptions.