



JOB DESCRIPTION

TITLE: Summer Camp Extended Care Lead Instructor at Boulder, Lafayette, or Littleton Camps

STATUS: Part time, Seasonal Employee

START DATE: Training May 16-17, 2020. Boulder position is May 26-August 7. Lafayette position is June 1-July 24 (skipping week of June 29-July 3). Littleton position is June 15-July 17 (skipping week of June 29-July 3).

HOW TO APPLY: Fill out an online application at:
<https://thorne.campintouch.com/ui/forms/application/staff/App>

Thorne Mission and History:

Thorne Nature Experience is a non-profit organization that is committed to building Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature. Thorne believes in discovery, exploration, and a connection to the natural world. Founded in 1954, Thorne has a rich history and has reached more than 300,000 children and adults through its Summer Camp, School Programs, Community Programs, and Nature For All Initiative.

Thorne Summer Camp Program Description:

Thorne Summer Camp has been connecting youth to nature since 1957! Thorne offers weeklong day camps in Boulder, Lafayette, Longmont, and Littleton for youth ages 3-15. Thorne's outdoor "Camp Experiences" inspire exploration in nature and offer just the right mix of fun and hands-on learning.

Job Purpose:

Extended Care Lead Instructors coordinate and lead our Extended Care program, which runs after the day camp program from 2:30-5:30 pm Monday-Friday.

This job is for you if you:

- Are inspired by our mission
- Enjoy engaging with children through outdoor exploration and creative projects
- Are looking for part time Environmental Education work
- Love nature and working outside

- Thrive in a role as a mentor
- Care about equity and diversity
- Enjoy working in a progressive, relational, collaborative, nature loving team of dedicated and talented individuals

Schedule:

- Boulder:
 - May 26-August 7
 - Location: Sombrero Marsh Environmental Education Center
- Lafayette:
 - June 1-July 24 (skipping week of June 29-July 3)
 - Location: Ryan Elementary School
- Littleton:
 - June 15-July 17 (skipping week of June 29-July 3)
 - Location: Kassler Center
- Hours: 2 pm-6 pm Monday-Friday
 - Hours may vary slightly, but this is a general guideline

Principal Responsibilities:

- Plan and run fun, hands-on activities that continue to inspire and cultivate nature connection after the standard camp day
- Mentor different groups of campers from 5-11 years old every week and guide them through engaging activities outdoors and indoors. Extended Care camps have a ratio of 15 campers per staff member. The Extended Care program typically has 30-45 campers per week.
- Supervise support staff for the Extended Care Program at your site
- Maintain cleanliness of the site and manage site supplies
- Act as a role model for all participants, illustrating appropriate behavior and environmental ethics
- Encourage a joyful, safe, meaningful experience for participants

Desired Skills and Abilities:

- Passion for outdoor experiences and connecting youth to nature
- Experienced Instructor
- Strong communication skills with children and adults
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- Experience relating to and communicating with diverse audiences, especially Latinx participants and families preferred
- People of Color encouraged to apply
- Bilingual in Spanish and English encouraged to apply

Minimum Qualifications:

- Must be 21 or older
- A minimum of 460 hours of full time or equivalent part-time satisfactory and verifiable experience with school-age children.

- You must provide letter(s) of recommendation from organizations or businesses in which you have been involved in the care or supervision of four or more children since you have turned 18. The letter(s) must include a summary of your qualifications and the **number of hours you have worked in that position**. Any letters of recommendation must be on company letterhead, and the referee needs to provide their contact information, including an address, phone number, and email address. Please plan to obtain these letters of recommendation before your interview.

Required Trainings & Paperwork:

- **Mandatory Thorne Summer Camp Staff training on May 16-17, 2020**
 - Littleton staff only: Littleton site training on **June 13, 2020 from 10 am-1 pm**
- CPR, First Aid, Standard Precautions, and Medication Administration certified prior to the start of camp
 - **Thorne holds trainings, but does not pay for the time or cost of these certifications**
- Complete all required forms and submit all required information needed by Thorne in compliance with Colorado Department of Human Services Child Care licensing standards, including background check and fingerprints

Compensation & Perks:

- Compensation ranges from \$13-\$16 per hour DOE
 - This range is used as a guide; however pay rates are at the full discretion of the Program Manager
- Summer Camp staff also receive deals on gear and discounts with several Thorne partners including a local yoga studio and rock climbing gym

Inclusiveness Statement:

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

Anti-Discrimination Statement:

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.

Questions?

Contact Carrie Riesberg, Summer Camp Manager at carrie@thornenature.org

Please see Thorne's Summer Camp catalog online at www.thornenature.org for more information about our Summer Camp including "Camp Experience" times and descriptions.