



Job Title: Nature Kids Boulder Community Liaison/Educator
Employer: Thorne Nature Experience (Thorne); Boulder, CO
Job Status: Full Time or Part Time
Reports to: Inclusiveness and Equity Manager
Pay Rate: Full Time Salary with benefits / Part Time Hourly
Application Deadline: Open until filled
Application Process: Additional information available at <http://thornenature.org/get-involved/employment/>. Questions regarding the position can be directed to angela@thornenature.org; and will be responded to within 3 business days. To apply, please a letter of interest, resume, or information about yourself to angela@thornenature.org.

Thorne Mission and History:

Thorne Nature Experience is a non-profit organization that is committed to building Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature. Thorne believes in discovery, exploration, and a connection to the natural world. Founded in 1954, Thorne has a rich history and has reached more than 300,000 children and adults through its Summer Camp, School Programs, Community Programs, and Nature For All Initiative.

Nature Kids/Jóvenes de la Naturaleza Boulder (NKJN) Program Description:

Boulder is renowned for its mountains, trails, and open spaces. Yet, so many of the community's youth, especially those from low-income and Latino families, face barriers to spending time outside. Nature Kids/Jóvenes de la Naturaleza Boulder (NKJN) will work to remove these barriers so that all Boulder youth are able to access and build a connection to nature and the outdoors. NKJN will launch in 2021 with a pilot program designed to ensure that future expanded NKJN programming is designed to meet the unique needs of Boulder's low-income and Latino communities. Thorne, along with various non-profit and local government partners, will host a series of nature and outdoor programs for marginalized youth and their families. The programs will achieve two goals: 1. engaging populations experiencing health disparities in outdoor activities that benefit physical and mental health; 2. gathering information about the unique desires participants have for nature/outdoor programming and the barriers that currently limit access to nature and participation in outdoor recreation activities.

Expectation for All Employees:

Support the Thorne mission and NKJN program and exhibit a commitment to:

- Working collaboratively, with integrity and respect for fellow employees, associates, and our communities.
- Embracing personal responsibility and accountability for your job.

- Engaging in employee trainings, team culture building, and organizational DEI practices from an authentic and personally meaningful place.

Job Purpose:

The Community Liaison/Educator primarily supports Thorne and NKJN with outreach, recruitment, and removing barriers to participation in NKJN programs for underserved youth and their families; as well as serving as an educator for Thorne and NKJN programs. This position works closely with multiple community partners including local government. The position could include any combination of the below responsibilities depending on the skills, abilities, and time available of the chosen candidate(s).

Principal Responsibilities May Include:

- Build and maintain positive relationships with community members and learn about their needs and desires around the outdoors.
- Attend NKJN programs to build relationships with the community.
- Implement recruitment and registration for NKJN programs for both youth and families.
- Recruit for and lead nature and outdoor recreation themed events for youth and families.
- Assist with NKJN outreach including events, partner program visits, and phone calls.
- Remove barriers to participation by coordinating/providing transportation, translation, and other supports.
- Assist Equity and Inclusiveness Manager with other Nature Kids related tasks (database, marketing, etc.).
- Serve as an educator for Thorne and/or NKJN programs including summer camps and family programs.

Desired Outcomes:

- High level of participation of youth and families in all Thorne NKJN programming.
- Exceptional understanding of the underrepresented community's needs and desires around spending time outdoors and environmental education programming.
- Exceptional ability to help remove barriers for youth and families interested in becoming participants of NKJN programming.
- Strong relationships and trust between community members and Thorne/NKJN youth and families.
- Exceptional delivery of Thorne and/or NKJN outdoor education programs.

Desired Skills and Abilities:

- Passion for nature and the outdoors.
- Passion for building and maintaining community relationships.
- Culturally competent with strong understanding of the needs and desires of Latino youth and families in Boulder.
- Strong communication skills with adults and children.
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally.
- A minimum of 460 hours of full time or equivalent part-time satisfactory and verifiable experience with school-age children.

Desired Behavioral Traits and Attitudes:

- Team player, fun, outgoing, passionate, organized, creative, resourceful, critical thinker, results-oriented, and self motivated. Passionate about Thorne's mission and environmentally concerned and aware.

Minimum Qualifications:

- Must be 18 or older
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne coordinates and pays for this)
- Fluent in Spanish

Special Requirements:

- Must have a driver's license, a driving record in good standing, and a personal car with insurance and be willing to drive to and from NKJN programs (vehicle expenses are reimbursed).
- Must have a flexible schedule to permit for participation Thorne/NKJN programming which may occur in the evening or on weekends.

Inclusiveness Statement:

Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

Anti-Discrimination Statement:

Thorne Nature Experience is an equal opportunity organization. Thorne Nature Experience does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), physical or mental disability, marital status, sexual orientation, gender variance or expression, or military status, in any of its activities or operations. This Anti-Discrimination Policy applies to, but is not limited to, hiring and firing of staff, selection of volunteers, selection of Board Members, selection of vendors, and provision of services.