



<b>Job Title:</b>	Environmental Educator
<b>Job Status:</b>	Full Time, Non-Exempt Employee
<b>Reports to:</b>	School Programs Manager
<b>Salary:</b>	\$31,000 *Spanish/English bi-lingual salary eligible for \$1000 annual skill-based wage premium
<b>Benefits:</b>	Health and Dental, 403B, Short and Long-term Disability Insurance, Life and AD&D insurance, Generous Paid Time Off (Vacation, Sick Leave and Holidays), Dependent Care Assistance Plan, Health Savings Account

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#### **Job Purpose:**

The Environmental Educator will act as an Instructor to teach and support Thorne's In-School, After School, Field Trip, Summer Camp, and Community Programs. Programs typically run in-person but do incorporate elements of virtual modalities.

#### **Principal Responsibilities:**

*Note: the responsibilities listed below are typical for a Thorne educator during non-COVID times. Until the return to normal operations, the responsibilities may be adapted but still fall under these general categories.*

- Teach In-School and After School Programs, including up to 5 programs/day, 4 days/week throughout the school year (*In-person and virtual*)
- Assist in the development and implementation of community programs to support low-income and Latinx populations of Boulder County to foster more meaningful time outside
- Maintain and foster personal nature connection and participate in group nature connection modalities
- Act as a back-up Instructor for programs as needed
- Assist Volunteer Manager in training interns for BVSD and SVVSD 2<sup>nd</sup> grade Field Trip programs as needed
- Assist with curriculum development, evaluation for programs, and supply management
- Assist with trainings for new education staff
- Participate in Thorne Nature Experience special events and outreach activities
- Instruct for all weeks of Summer Camp (except for one vacation week)

#### **Special Requirements:**

- Must have a personal car and be willing to drive to programs at various locations
- Must have a flexible schedule to permit for driving time and varied teaching calendar
- Additional time may be required, including occasional weekend, evening work and long hours.

#### **Desired Skills and Abilities:**

- Passion for nature and the outdoors
- Experienced Instructor, especially in an informal and outdoor setting
- Strong communication skills with adults and children
- Good knowledge of Colorado ecology and natural science
- Understanding of Social Emotional Learning techniques preferred

- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- Proficient with MS Office suite (Word, Excel, and Outlook) and Google Drive
- Experience relating to and communicating with diverse audiences, especially Mexican American participants and families preferred
- Conversational/Proficient in Spanish preferred

**Desired Outcomes:**

- Exceptional teaching of In-School, After School, Field Trip, Summer Camp, and Community Programs
- Continue achieving 90% or better positive rating of In-School Program's ability to teach to school district standards and prepare students for CMAS testing
- High level engagement with volunteers, interns, families, and students in education programs
- High level of engagement and assistance in areas of curriculum development, evaluation, and programmatic support
- High level of engagement in personal and professional growth opportunities
- High level of engagement as a member of the Thorne Nature Experience Team

**Job Interrelationships:**

- Thorne staff and educators, school staff, students, volunteers, interns, community partners, general public

**Desired Behavioral Traits and Attitudes:**

- Team player, fun, outgoing, passionate, empathetic, efficient, organized, creative, resourceful, critical thinker, results-oriented, and self-motivated. Passionate about Thorne's mission and environmentally concerned and aware.

**Minimum Qualifications:**

- Must be 18 or older
- A minimum of 460 hours of environmental education experience with elementary-aged children preferred.
- Bachelor's degree in Environmental Education, Environmental Studies, Education or related field. In place of degree, 3+ years of relevant experience working with youth or low-income communities accepted.
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne helps and pays for this).
- Current First Aid, CPR, and Standard Precaution trainings (Thorne will provide if needed).

**Working Conditions:** This role requires a physical ability to perform tasks in an outdoor environment in all weather conditions including lifting, standing for long periods, walking on rough terrain and kneeling. Work takes place in both an office setting and field setting with continuous interruptions and background noises.

**Accommodations:** Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this position.

**The expectation for All Employees:** Support the Thorne mission and exhibit a commitment to working collaboratively, with integrity and respect for fellow employees, associates, and our communities. Embracing personal responsibility and accountability for your job.



**Equitable Recruiting Policy Statement:** Our goal is to increase diversity amongst our staff at Thorne. We do so by providing equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation or any other protected characteristic. It is the policy at Thorne to attempt to reach diverse pools of applicants throughout the hiring process by following the Equitable Recruiting Procedure.

**Thorne Mission and History:** Thorne Nature Experience is a non-profit organization committed to building Earth stewardship by connecting youth to nature through joyful, hands-on, place-based environmental education experiences. Founded in 1954, Thorne has a rich history and has reached more than 300,000 children and adults through its three programs: Summer Camp, In-School Program, and Field Trip Program.

**Application Deadline:** Open until filled

**Application Process:** Additional information available at <http://thornenature.org/get-involved/employment/>. Questions regarding the position can be directed to [maggie@thornenature.org](mailto:maggie@thornenature.org). To apply, please a letter of interest, resume, and references to [maggie@thornenature.org](mailto:maggie@thornenature.org).

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