



**Job Title:** Summer Camp Teaching Assistant (TA) or Student Teaching Assistant (STA)  
**Reports to:** Summer Camp Instructor  
Volunteer Coordinator, Sarah Grove, Sarah@thornenature.org  
**Job Status:** Part time, Volunteer or Internship

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**Job Purpose:** Thorne Nature Experience is seeking dedicated volunteers and interns who will support the Thorne's Summer Camp! Thorne Summer Camp has been connecting youth to nature since 1957! Thorne offers two-weeklong day camps in Boulder and Lafayette, for youth ages 5-15. Thorne's outdoor "Camp Experiences" inspire exploration in nature and offer just the right mix of fun and hands-on learning.

**Program Details:**

- To apply, submit a [Volunteer Application](#) through Google Forms
- Dates of Program: May 30<sup>th</sup> – August 16<sup>th</sup>
- Days of the Week: Monday-Friday
- Hours: 8:30am – 2:30pm
- Locations:
  - Sombrero Marsh 1466 N. 63<sup>rd</sup> Street, Boulder, CO 80303
  - Chautauqua Park Baseline Road & 9<sup>th</sup> Street, Boulder CO, 80302
  - Mt. Sanitas (Boulder Seventh-Day Adventist Church) 345 Mapleton Ave, Boulder, CO 80304
  - Ryan Elementary 1405 Centaur Village Drive Lafayette, CO 80026
  - South Public Road Trailhead Lafayette, CO 80026
  - New Locations to be later announced

**Principal Responsibilities:**

- Attend mandatory training at Sombrero Marsh. Training explains Thorne's Teaching Philosophy, organization mission, and the logistics of the program
- Complete any required forms and submit all required information needed by Thorne Nature Experience for compliances with Colorado Department of Social Services childcare licensing standards
- Support Instructors in the field with supplies and added supervision
- Actively assist in the education of students about the wonders of the natural world through joyful, hands-on, field-based exploration
- Participate in the drop off and pick up protocol for Thorne Summer Camp- assisting parents, Instructors, and Education Programs Director

- Act as a role model for all students, illustrating appropriate behavior and environmental ethics
- Ensure the physical and emotional safety of all students during programming

**Special Requirements:**

- Having reliable transportation
- Must commit to working 1 full session (2 weeks) for up to all twelve weeks of Thorne Summer Camp, in Boulder or Lafayette

**Desired Skills and Abilities:**

- Bilingual in Spanish and English
- Strong communication skills with adults and children
- Highly relational

**Desired Outcomes:**

- Contribute towards successful delivery of Thorne Summer Camp and the achievement of Thorne's mission
- Contribute towards Thorne's Core Value of inclusiveness, respecting the perspectives and contributions of all people

**Job Interrelationships:**

- School Ages campers; ages 5-15 years old
- Thorne Staff, Instructors
- Other Volunteers and Interns
- General Public and Community Partners

**Desired Behavioral Traits and Attitudes:**

- Team player, fun, outgoing, passionate, organized, creative, and self-motivated
- Strong nature connection
- Positive attitude
- Working collaboratively, with integrity and respect for fellow employees, associates, and our communities

**Minimum Qualifications:**

- Must be 16 years or older to be a Teaching Assistant
- Must be 13-15 years old to be a Student Teaching Assistant
- We are looking for a candidate that is comfortable working outdoors in all weather conditions (including rain, snow, and hot sunny days)
- Must be able to hike up to one mile
- Must commit to working 1 full session (2 weeks) for up to all twelve weeks of Thorne Summer Camp, in Boulder or Lafayette

**Working Conditions:** This role requires a physical ability to perform tasks in an outdoor environment in all weather conditions including lifting, standing for long periods, walking on rough terrain, and kneeling. Work takes place in both an office setting and field setting with continuous interruptions and background noises.

**Accommodations:** Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this position.

**The expectation for All Employees:** Support the Thorne mission and exhibit a commitment to working collaboratively, with integrity and respect for fellow employees, associates, and our communities. Embracing personal responsibility and accountability for your job.

**Equitable Recruiting Policy Statement:** Our goal is to increase diversity amongst our staff at Thorne. We do so by providing equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation or any other protected characteristic. It is the policy at Thorne to attempt to reach diverse pools of applicants throughout the hiring process by following the Equitable Recruiting Procedure.

**Thorne Mission and History:** Thorne Nature Experience is a non-profit organization committed to building Earth stewardship by connecting youth to nature through joyful, hands-on, place-based environmental education experiences. Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its three programs: Summer Camp, In-School Program, and Field Trip Program.