



**Job Title:** Summer Camp Manager **Starting Salary:** \$52,500  
**Reports to:** Deputy Director  
**Benefits:** Flexible Full Benefit Package, Seniority and Equity Compensation  
**Job Status:** Full-time, Exempt

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**Why Work for Thorne?** Thorne is a leader in teaching young people Earth stewardship through environmental education and nature play. Our educators are full-time, year-round professionals who work creatively and collaboratively within the Thorne team to develop and deliver fun and impactful programming. At Thorne, we value our employees by offering a living wage; a focus on equity and inclusion for our staff and the kids we serve; and offer opportunities for professional training and development. We encourage you to show us your best self and join our team!

**Job Purpose:** The Summer Camp Manager is the leader of the Thorne Nature Experience Summer Camp Program and is responsible for ensuring the program is joyful, safe, inclusive, and meaningful. This is a great role for individuals who love working with kids' camps, have a passion for environmental education, and have great leadership and enthusiasm.

**Principal Responsibilities:**

- Oversee Thorne's Summer Camp Program
- Schedule, supervise, and evaluate program staff and volunteers
- Lead the recruitment process of all seasonal staff
- Coordinate Summer Camp logistics
- Ensure a culture of safety by managing risks
- Oversee camper recruitment through to camper experience
- Maintain current knowledge of best practices in camp management
- Confirm licensing and health department requirements are met
- Help advance and support Thorne's commitment to improving diversity and inclusion within our staff and our programs.

**Desired Behavioral Traits and Attitudes:** Thorne is looking for someone who is a team player, fun, culturally competent, outgoing, empathetic, efficient, organized, creative, resourceful, critical thinker, results-oriented, and self-motivated. Applicants should be passionate about Thorne's mission and environmentally concerned and aware.

**Minimum Qualifications:**

- The Summer Camp Manager must have verifiable education or training working with school-age children in such areas as recreation or education in order to meet the Colorado Dept. of Health and Human Services Regulations. Thorne may be able to help. See job description for details.
- Background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne helps and pays for this)
- Must have a personal car, with a current driver's license, insurance, clean driving record and be willing to drive to programs at various locations.
- Flexibility to work added time as necessary, including occasional weekend and evening work.

**Thorne Nature Experience** is a non-profit organization committed to building Earth stewardship by connecting youth to nature through joyful, hands-on, place-based environmental education experiences.

**Equitable Recruiting Policy Statement:** Our goal is to increase diversity amongst our staff at Thorne. We do so by providing equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, or any other protected characteristic. It is the policy at Thorne to attempt to reach diverse pools of applicants throughout the hiring process by following the Equitable Recruiting Procedure.

**TO APPLY:**

Please submit your cover letter and resume to [Sandra@thornenature.org](mailto:Sandra@thornenature.org) and include "Summer Camp Manager – Your Name" in the subject line. All applicants will receive an email acknowledgment that their information has been received. Those candidates selected for further consideration will be contacted directly. We have started the interview process and will continue until the job is filled. If you are interested or have any questions, please reach out to us.

For more information on Thorne, please visit our website at [www.thornenature.org](http://www.thornenature.org).