



**Job Title:** Preschool Summer Camp Assistant Teacher  
**Reports to:** Preschool Director  
**Job Status:** Seasonal Part-Time (28-35 hours per week)  
**Start Date:** Training: May, exact dates TBD  
Camp runs June 12-August 4, 2023  
**Salary:** \$18 per hour  
**Location:** East Boulder Community Center, Boulder, Colorado  
**To apply:** Fill out an online application at:  
<https://thorne.campintouch.com/ui/forms/application/staff/App>

Questions regarding the position can be directed to Preschool Director, Lorene Wapotich, at [Lorene@thornenature.org](mailto:Lorene@thornenature.org). No phone calls please.

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**Thorne Nature Preschool Mission:**

To support the holistic development of young children and their relationship to the natural world through joyful, hands-on, place-based, developmentally appropriate experiences that nurture the whole child and foster an emotional connection to nature. Learn more at: [www.thornenaturepreschool.org](http://www.thornenaturepreschool.org)

**Job Purpose:** The Preschool Summer Camp Assistant Teacher supports the well-being of the children in the preschool program through daily mentorship and program support.

**Principal Responsibilities:**

- Support the Lead Teachers in the daily operations and supervision of children in the preschool program (9am-1:30pm), 5 days per week (M-F)
- Supervise children in the early care program, 8:30am-9:00am, 5 days per week (M-F)
- Option for additional hours: travel to the Lafayette preschool site and help supervise children in the aftercare program, 2-4:30 pm, 2-3 days per week
- Assist in set-up and clean-up of the program supplies, equipment, and facilities
- Assist Preschool Team with the development and implementation of daily practices and routines, as well as seasonal, place-based, emergent curriculum that promotes early childhood development and deep nature connection
- Ensure the indoor and outdoor learning environments are in good condition to support safe, engaging, rich in experience, and positive child development
- Attend bi-weekly Preschool Team meetings

**Desired Skills and Abilities:**

- Knowledge of and desire to learn about early childhood development, nature, and Colorado ecology
- Ability to support excellent place-based, child-centered, emergent curriculum
- Excellent communication skills with parents, staff, and children

- Strong decision-making skills to respond to risk management issues, emergencies, or difficult situations
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally

**Desired Behavioral Traits and Attitudes:** Team player, fun, outgoing, passionate, organized, creative, patient, empathetic, resourceful, critical thinker, results-oriented, and self-motivated. Passionate about Thorne’s mission and environmentally concerned and aware.

**Compensation and Perks:**

- Compensation is \$18.00/hour
- Professional development, training, and skills share opportunities
- Summer Camp staff receive deals on gear and discounts with several Thorne partners including a local yoga studio and rock-climbing gym for the year following their summer of employment

**Minimum Qualifications:**

- Must be 18 years or older
- Able to be a positive, supportive, caring adult role model for young children
- Comfortable working outdoors and able to take care of self in all weather conditions (including rain, wind, and hot sunny days)
- Previous experience working with preschool aged children preferred

**Required Trainings & Paperwork:**

- 15 hours of pre-service training exact dates and times TBD
- CPR, First Aid, Standard Precautions certified prior to the start of camp
  - Thorne holds trainings, but does not pay for the time or cost of these certifications
- Complete all required trainings, forms and submit all required information needed by Thorne to be in compliance with Colorado Department of Human Services Child Care licensing standards, including background check and fingerprints.
  - Thorne helps and pays for this process

**Working Conditions:** This position requires the ability to work outside in various weather conditions. The employee is frequently required to walk, stand, and sit for extended periods of time. This employee will occasionally climb or balance; and stoop, kneel, crouch or crawl. The employee may occasionally lift or hold a preschool student weighing up to 50 pounds.

**Accommodations:** Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this position.

**Inclusiveness Statement:** Thorne believes that, to remain relevant as an organization and ensure access to joyful, hands-on, place-based Environmental Education experiences for all youth, its programs, leadership, and participants must reflect the range of diversity, culture, and unique differences in our community.

**Equitable Recruiting Policy Statement:** Our goal is to increase diversity amongst our staff at Thorne. We do so by providing equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, gender identity or any other

protected characteristic. It is the policy at Thorne to attempt to reach diverse pools of applicants throughout the hiring process by following the Equitable Recruiting Procedure.

**Thorne Mission and History:** Thorne Nature Experience is a non-profit organization committed to building Earth stewardship by connecting youth to nature through joyful, hands-on, place-based environmental education experiences. Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its Summer Camps, Preschool, In-School Programs, and Field Trip Programs.