



Job Title: Environmental Educator
Reports To: Senior Program Manager: School Programs
Supervises: Volunteers
Job Status: Full Time
Salary: \$42,840
Benefits: Health and Dental, 403B, Short and Long-term Disability Insurance, Life and AD&D insurance, Generous Paid Time Off (Vacation, Sick Leave and Holidays), Dependent Care Assistance Plan, Health Savings Account

Bicultural Competence Compensation- up to 10% for bicultural employees with Latino/a/x cultural competence.

Job Purpose: Thorne's full-time, year-round, environmental educators teach and support Thorne's In-School, After School, Field Trip, Summer Camp, and Community Programs. Thorne Nature Experience's programming is designed to build a connection to nature by providing participants the opportunity to engage in nature play and hands on exploration in nature. Programs are typically geared toward elementary aged students and are held during school and after school hours.

Principal Responsibilities:

- Teach In-School and After School Programs throughout the school year which may include occasional weekend programming. Programming schedules may vary week to week.
- Foster personal connections to nature and group nature connection experiences.
- Act as a back-up instructor for programs including Thorne Nature Preschool as needed.
- Assist Volunteer Manager in training interns and volunteers for BVSD (Boulder Valley School District) and SVVSD (St Vrain Valley School District) 2nd Grade Field Trip programs as needed.
- Assist with curriculum development, evaluation for programs and supply management.
- Assist with training for education team members and volunteers.
- Participate in Thorne Nature Experience special events and outreach activities.
- Instruct for all weeks of Summer Camp (excluding preplanned and agreed upon vacations)
- Support Volunteers and Interns as assigned.
- Communicate regularly with Senior Program Manager and Program Team about needs related to programs.

Special Requirements:

- Must have reliable and efficient transportation.
- Must be willing and able to drive to programs at various locations.
- Must have a flexible schedule to permit for driving time and varied teaching calendar
- Additional time may be required, including weekends, evenings, and occasional long hours

Desired Skills and Abilities:

Thorne recognizes that there are many paths to building professional skills and that not all applicants will have experience with every item listed. Passionate individuals who do not meet all these criteria are strongly encouraged to apply.

- Experience working with school-aged children, especially in an informal and outdoor setting

- Passion for nature and the outdoors
- Strong communication skills with adults and children
- Good organizational skills and ability to handle multiple tasks and roles, patiently and professionally
- Proficiency with or willingness to learn MS Office suite (Word, Excel, Outlook) and Google Drive
- Experience relating to and communicating with diverse audiences, especially Latino/a/x participants and families
- Conversational/Proficient in Spanish preferred
- A minimum of 460 hours of environmental education experience with elementary-aged children
- Two higher education courses in education, human services, or related field

Desired Outcomes:

- Exceptional teaching of In-School, After School, Field Trip, Summer Camp, and Community Programs
- Continue achieving 90% or better positive rating of In-School Program's ability to teach to school district standards and prepare students for CMAS testing
- High level engagement with volunteers, interns, families, and students in education programs
- High level of engagement and assistance in areas of curriculum development, evaluation, and programmatic support
- High level of engagement in personal and professional growth opportunities
- High level of engagement as a member of the Thorne Nature Experience Team

Job Interrelationships:

- Thorne staff and educators, school staff, students, volunteers, interns, community partners, and general public

Desired Behavioral Traits and Attitudes:

- Team player, passionate, empathetic, efficient, organized, creative, resourceful, critical thinker, results-oriented, and self-motivated. Passionate about Thorne's mission, environmentally concerned and aware, and a commitment to advancing equity and inclusion.

Minimum Qualifications:

- Must be 18 or older
- 460+ hours of environmental education experience with school-aged children
- Two higher education courses in education, human services, or related field
- Willingness to obtain background check and fingerprints submitted and cleared by the Colorado Department of Human Services (Thorne pays for this and helps with the process)
- Current or willingness to obtain First Aid, CPR, and Standard Precaution trainings (Thorne will provide and pay for this if needed)

Working Conditions: This role requires a physical ability to perform tasks in an outdoor environment in all weather conditions including lifting, standing for long periods, walking on rough terrain, and kneeling. Work takes place both in an office setting and field setting with continuous interruptions and background noises.

Accommodations: Reasonable accommodation will be made to enable qualified individuals with disabilities to perform the essential functions of this position. Thorne Nature Experience is committed to increasing diversity on its team, we encourage all interested candidates to apply.

The expectation for All Employees: Support the Thorne mission and exhibit a commitment to working collaboratively, with integrity and respect for fellow employees, associates, and our communities. Embracing personal responsibility and accountability for your job.

Equitable Recruiting Policy Statement: Our goal is to increase diversity amongst our staff at Thorne. We do so by providing equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, or any other protected characteristic. It is the policy at Thorne to attempt to reach diverse pools of applicants throughout the hiring process by following the Equitable Recruiting Procedure.

Thorne Mission and History: Thorne Nature Experience is a non-profit organization committed to building Earth stewardship by providing youth with joyful, hands-on, place-based environmental education experiences that foster an emotional connection to nature.

Founded in 1954, Thorne has a rich history and has reached more than 250,000 children and adults through its four programs: Summer Camp, In-School Program, Field Trip Program, and Nature Pre-School.

How to Apply:

Application Deadline: Applications will be accepted and reviewed on a rolling basis; position is open until filled.

Start Date:

Application Process: To apply, please submit a letter of interest and resume to sandra@thornenature.org.

Please visit our website, <http://thornenature.org> for more information about our organization.